

Greenville-Spartanburg Airport District Community Participation Plan (CPP)¹

1. Administration

The purpose of this CPP is to ensure that stakeholders or communities affected² by the Greenville-Spartanburg Airport District (The District) projects or operations can be informed and participate and have their input thoughtfully considered in the key stages during airport planning efforts, regardless of their race, color, national origin, sex, sexual orientation, gender identity, creed, age, or disability (hereafter, the “protected bases”). This plan is provided in accordance with Title VI of the Civil Rights Act of 1964 (Title VI) and related authorities.³ This plan and associated reports regarding our CPP efforts will be communicated to the public in formats accessible to persons with disabilities and to limited English proficient (LEP) individuals.

The individuals primarily responsible for implementing The District CPP are:

Responsible Official	Title, Office, and Responsibilities
1 Kelly Dawsey	VP-CHRO, Title VI Coordinator
2 Tom Tyra	VP-Chief Marketing & Communications Officer
3 Tiffany Cherry	Communications Manager
4 Casey Jo Cooperman	President/CEO Executive Assistant

Responsible officials’ contact information is shared with the public through the following methods:

Website⁴, In-person, and Other Communication Methods

1 GSP Airport Website: www.gspairport.com , https://gspairport.com/executive-team/
2 In-person at events via presentation slides and business cards
3 Via email signature

In addition, The District will ensure that members of the public are advised of our nondiscrimination obligations. This includes how to file discrimination complaints with The District and the FAA. We will also conspicuously display the FAA-provided Unlawful Discrimination Posters at airport facilities. See Notice section of The District’s Title VI Plan.

¹ See DOT Order 1000.12C, “The U.S. Department of Transportation (DOT) Title VI Program,” Ch. 2, Sec. 4. (Jun. 11, 2021). <https://www.transportation.gov/sites/dot.gov/files/2021-08/Final-for-OST-C-210312-002-signed.pdf>

² Within this CPP, the term “affected” also means *served*, in addition to *positively or negatively impacted*.

³ Related authorities include the Age Discrimination Act of 1975; Sec. 520 of the Airport and Airway Improvement Act of 1982; and the Civil Rights Restoration Act of 1987.

⁴ www.gspairport.com

The District also makes this CPP available through the following methods when engaging members of the public concerning planning efforts:

Website⁵, In-person, and Other Distribution Methods

- | |
|--|
| 1 GSP Airport Website: www.gspairport.com , https://gspairport.com/community/ |
| 2 In-person |
| 3 Via email upon request |

2. Goals and Objectives

This CPP applies to all airport planning and decision-making efforts, whether or not directly supported by Federal assistance. This includes surveys, public meetings (e.g., airport commission meetings), and hearings, not only meetings for a project requiring an environmental impact statement (EIS) or environmental assessment (EA).

The District’s planning processes that lead to decisions for projects or operations or those of any sub-recipients are:

Planning Processes

- | |
|---|
| 1 Garage C and Consolidated Rental Car Facility Construction |
| 2 Automated Shuttle Airport Project (ASAP) |
| 3 Runway Rehabilitation Project |

The District seeks public input for the above processes through the following methods:

Public Input Methods	Planning Process(es) that use each Method
A GSP Airport Website (project specific pages)	#1, #2, #3
B GSP Airport Commission Meetings https://gspairport.com/commission-governance-info/	#1, #2, #3
C GSP Airport Website, https://gspairport.com/community/	#1, #2, #3
D Through in-person community/civic events in Greenville and Spartanburg	#1, #2, #3

⁵ www.gspairport.com

3. Identification of and Focused Outreach to Affected Communities

See Community Statistics section of The District’s Title VI Plan, for detailed discussion of Affected Communities.

The specific steps The District will take to communicate with, inform, educate, consult or solicit input from, and expand opportunities for engagement with each Affected Community,⁶ are provided below.

Affected Community	Key Community Reps. (CBOs, unions, leaders, etc.)⁷	Focused Outreach Steps
i. Greenville County	Greenville Chamber of Commerce, Legislators, Upstate Alliance, Ten at the Top	<ul style="list-style-type: none"> a. Civic Group Presentations b. Public Meetings (project specific) c. Information in community focused media d. Informational Events with Local Legislators e. Community Outreach via Service Opportunities f. GSP Airport Newsletter
ii. Spartanburg County	One Spartanburg, Legislators, Upstate Alliance, Ten at the Top	<ul style="list-style-type: none"> a. Civic Group Presentations b. Public Meetings (project specific) c. Information in community focused media d. Informational Events with Local Legislators e. Community Outreach via Service Opportunities f. GSP Airport Newsletter

⁶ “Affected communities” means any readily identifiable group impacted or potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.
⁷ Potential representatives include chamber of commerce, environmental advocacy groups, business leaders, and labor groups. These representatives should have a close association with the community, with particular emphasis on connection to racial and ethnic minority groups within the communities, including limited English proficient populations, as well as other constituencies historically underserved by transportation programs, such as low income populations, and others.

4. Effective Communication

The District will ensure that public engagement is effective, meaningful, and free of linguistic, economic, historical, and cultural barriers to participation. Every effort will be taken to ensure clear, plain, and effective communication with Affected Communities, including ensuring materials are in accessible formats for persons with disabilities and in languages other than English. See Limited English Proficiency (LEP) section of The District's Title VI Plan.

5. Communication Platforms

Diverse communication platforms will be utilized to effectively reach the broadest audience. We will use the following platforms to communicate project details, our nondiscrimination obligations, and points of contact for the public to share project or operational feedback with our office and the FAA.

Social Media, Monitors, and Other Communication Platforms

- 1** Facebook - @greenvillespartanburgairport
- 2** Twitter (X) - @GSPAairport
- 3** LinkedIn – Greenville-spartanburg-international-airport
- 4** GSP Airport Website – www.gspairport.com
- 5** Press Release/Media Advisory (as necessary)
- 6** GSP Airport Newsletter
- 7** Attendance at in-person events
- 8** Printed materials/brochures (project specific, as necessary)

6. Records

This section includes the procedures The District will follow to document outreach efforts. Records for steps taken to provide outreach to Affected Communities will be maintained in the following locations:

Website⁸, In-person, and Other Storage Methods

- 1 GSP Airport Website: www.gspairport.com
- 2 Electronic storage with event / initiative organizer

Records will be kept for community input. The records will document how The District considered, weighed, and incorporated input received. The records will include justifications for any decisions contrary to community feedback. The records will be stored in the following locations:

Website⁹, In-person, and Other Storage Methods

- 1 GSP Airport Website: www.gspairport.com
- 2 Electronic storage with event / initiative organizer

Records for demographics of participants will also be kept. Requested demographic information will include race, national origin, sexual orientation, gender identity, creed, age, disability, languages spoken, and community membership.¹⁰ Demographic information will be requested by the following methods:

Demographic Information Collection Methods

- 1 Voluntary disclosure by attendees at events / initiatives

CPP records will be made available to the public using the same methods for other information outlined within this plan.

⁸ www.gspairport.com

⁹ www.gspairport.com

¹⁰ This information is solicited to demonstrate compliance with Title VI and related requirements. See 49 CFR § 21.9(b); 49 U.S.C. § 47123; 28 CFR § 42.406; and FAA Order 1400.11.

7. Reporting Outcomes

Within 30 days of the end of each fiscal year (FY),¹¹ The District will create a CPP Report for the completed FY. The report will summarize efforts taken under this CPP in a narrative statement describing:

1. The specific steps taken to produce meaningful engagement with Affected Communities the completed-FY,
2. The results of those efforts for the completed-FY, and
3. How the Affected Communities' comments and views are or will be incorporated into the decision-making process.

The CPP Reports will be included with The District's Title VI Plan.

¹¹ The first report is required after the first complete fiscal year, after this plan is adopted. Information for activities during a partial year immediately following adoption of the plan will be included with the first full year's report.